Features	TALYGEN	Flock
UCaaS		
Messaging	✓	✓
Voice Calls	✓	✓
Video Call	✓	✓
File Sharing	✓	✓
Team Collaboration	✓	✓
Contact Management	✓	✓
Integration With CRM	✓	✗
Sangoma And Ticketing Integration	✓	✗
Group Chats	✓	✓
Messaging By Project	✓	✓
Communication History And Logs	✓	✓
Personalized Communication	✓	✓
Unified Messaging	✓	✗
Call Routing & Forwarding	✓	✗
Virtual Meetings & Conferencing	✓	✓
Calendar Integration	✓	✓
Document Storage		
Smart, Secure Files Sharing	✓	✓
Third-Party Storage Systems	✓	✓
Access To Unlimited Folders	✓	✗
Drag And Drop To Upload Files/Folders	✓	✓
Manage Cloud-Based Storage	✓	✓
Personalized Storage Space For Team Members	✓	✗
Grant Guest Access To Files	✓	✓
Assign Storage Space To Clients	✓	✗
Preview Of Folders And Files	✓	✓
Flexible Configuration	✓	✗

Restore Files From Recycle Bin	✓	✗
Setup External Access With Expiration Date	✓	✗

Help & Support ⊖

Email	✓	✓
FAQs	✓	✓
Live Chat	✓	✓
Telephone	✓	✓
Tutorials	✓	✓
Forum	✓	✓
Webinar	✓	✗
User Guide	✓	✓
Blogs	✓	✓

Compatibility ⊖

IPhone App	✓	✓
Android App	✓	✓
Windows Desktop App	✓	✓
Linux Desktop App	✓	✓
Mac Desktop App	✓	✓

Other Key Features ⊖

Multi-Lingual/Localization	✓	✓
Multi-Currency	✓	✗
SSL Secure	✓	✓
DEVELOPER API	✓	✓
On-Premise Installation	✓	✗

Asset Management ⊖

Barcode/QR Code Scanning	✓	✗
Asset Requisition	✓	✗
Assets Life Cycle Management	✓	✗
Requisition Checkout Time	✓	✗
Calibration, Audit And Image Capturing	✓	✗

Mobile Scanning	✔	✖
Self-Checkout	✔	✖
Depreciation Management	✔	✖
GPS Tracking	✔	✖
Asset Deployment	✔	✖
Integration With RFID	✔	✖
Asset Tracking	✔	✖
Inventory Management	✔	✖
Asset Disposal	✔	✖
Push Notifications	✔	✔
Mobile App	✔	✔
Custom Asset Categories	✔	✖
Asset History	✔	✖
Asset Reservations	✔	✖
User Permissions	✔	✖
Dashboard And Analytics	✔	✖
Alerts And Notifications	✔	✖
Asset Documentation	✔	✖

Training

Online Training	✔	✖
Physical Training	✔	✖
Venue Management	✔	✖
Trainer Allocation	✔	✖
Attendees Management	✔	✖
Recurring Trainings	✔	✖
Document Sharing	✔	✔
Questionnaire Setup	✔	✖
Attendance	✔	✖
Training Feedback	✔	✖
Star Rating	✔	✖
Reports And Analytics	✔	✖

Appointment Calendar

Calendar Management	✓	✗
Group Scheduling	✓	✗
Meeting Room Booking	✓	✗
Online Scheduling	✓	✗
Payment Processing	✓	✗
Recurring Appointments	✓	✗
Reminders	✓	✗
Reservations	✓	✗
Customization/Branding	✓	✗
Reporting And Analytics	✓	✗
Website Integration	✓	✗
Google Calendar Linking	✓	✓
Email Marketing	✓	✗

CRM

Contact Management

Contacts & Task Management	✓	✗
Email Integration	✓	✗
Import Data	✓	✗
Customer Portal/Account	✓	✗
Customer Interactions	✓	✗
Case Management	✓	✗
Contact Timelines	✓	✗
Workflow Automation	✓	✗
File Sharing	✓	✓
Document Management	✓	✗

Sales

Accounts Management	✓	✗
Opportunity Management	✓	✗
Activity Streams	✓	✗
Personalized Dashlets & Homepage	✓	✗

Activity Tracking & History	✔	✖
Product Catalog & Tracking	✔	✖
Quote Management	✔	✖
Sales Opportunity Forecasting	✔	✖
Sales Team Management	✔	✖
Sales Email Campaigns	✔	✖
Sales Automation	✔	✖
Contacts	✔	✖
Feeds	✔	✖
Product Customization	✔	✖
Unlimited Records	✔	✖
Custom Modules	✔	✖
Time-Based Actions	✔	✖
Custom Related Lists	✔	✖
Sales Force Automation	✔	✖
Sales Tracking	✔	✖
Customer Service Management	✔	✖
Task And Event Tracking	✔	✖
Quotation	✔	✖
Invoice	✔	✖
Purchase Order	✔	✖
Sales Order	✔	✖
Deal Stages	✔	✖
Create Custom Reports	✔	✖
Marketing		
Drip Campaigns	✔	✖
Email Marketing	✔	✖
Newsletter Management	✔	✖
Marketing Management	✔	✖
Lead Generation	✔	✖
Marketing Campaigns	✔	✖

Service

Case/Ticket Management	✓	✗
Manage Prospect, Leads And Opportunities	✓	✗
Convert Prospect, Lead, Opportunity To Project	✓	✗
Advanced Case Escalation	✓	✗
Bug Management	✓	✗
Knowledge Base	✓	✗
Access To 100+ Admin Services	✓	✗

Ease Of Use

Custom Fields	✓	✗
Customize The Communication Type	✓	✗
Campaign Wizard	✓	✗
Multiple Currencies	✓	✗
File Sharing	✓	✓
Document Management	✓	✗

Collaboration

Client Management/ Client Login	✓	✗
Link Contacts With Tasks/Projects	✓	✗
Project Request By The Client	✓	✗

Project Management ⊖

Basic PM Tools

Time Tracking / Timesheets	✓	✗
Project Milestones	✓	✗
Setup Milestones And Convert Them To Invoices Directly	✓	✗
Setup Expense Limit	✓	✗
Tasks Management	✓	✗
Tasks (Sub-Projects)	✓	✗
Global Tasks	✓	✗
Project Planning	✓	✗
Project Forecasting	✓	✗
Break Projects Down With Tasks	✓	✗
Project Level Permissions	✓	✗

Gantt Chart	✓	✗
Project Roadmap	✓	✗
Workflow System	✓	✗
Configurable Approval Workflows	✓	✗
Flexible Workflow And Approvals	✓	✗
Portfolio Management	✓	✗
Issue Tracking	✓	✗
Practice Management	✓	✗
Resource Management		
Resource Management	✓	✗
Skills Management	✓	✗
Project And Resource Forecasting	✓	✗
Program Management/ Event	✓	✗
Allocation-Based Estimates	✓	✗
Scheduling	✓	✗
Asset Management	✓	✗
Project Request	✓	✗
24/7 Monitoring To Ensure Availability	✓	✗
Unlimited Team Size	✓	✗
Document Management		
Document Editing	✓	✗
Document Sharing And Storage	✓	✓
Project Integration	✓	✗
Access Rights Management	✓	✗
Document Versioning	✓	✗
Import From External Resources (Excel, GoogleDocs, Etc)	✓	✗
View Company Knowledgebase	✓	✗
Communication		
Project Message Board	✓	✓
Socialize Feature For Inter User (Chat Within A Company)	✓	✓
Group Chat (Chat Within A Company)	✓	✓

Client Login (Login Available For Client)	✓	✗
Forum	✓	✗
Blogs	✓	✗
Integration With Third Parties Services		
Import Basecamp Data	✓	✗
Google Apps Integration	✓	✓
Freshbooks Integration	✓	✗
Salesforce Integration	✓	✗
QuickBooks Integration	✓	✗
Outlook Integration	✓	✗
MS Project Integration	✓	✗
Collaboration		
Client Management/ Client Login	✓	✗
Link Contacts With Tasks/Projects	✓	✗
Project Request By The Client	✓	✗
Ease Of Use		
Project Templates	✓	✗
Copy/ Clone Projects	✓	✗
Customizable Dashboards	✓	✗
Cloud Based Storage	✓	✓
View Project Detail	✓	✗
Backups	✓	✗
Mobile Apps	✓	✓
Drag And Drop Functions	✓	✗
Resource Import Tools	✓	✗
Integrated Help	✓	✗
Continuous Enhancements Included	✓	✗
Time Zone Conversions	✓	✗
Reporting		
Report Generation	✓	✗
File Dashboard	✓	✗

Can Manage Company Storage Into Screenshots, Project Storage And Doc Storage	✔	✖
Useful Reporting For Projects	✔	✖
Assignments	✔	✖
Reports For Dashboard	✔	✖
Exportable Reports	✔	✖

Billing

Billing Management	✔	✖
Flexible Billing Rate Management	✔	✖
Flexible Workflow And Approvals	✔	✖
Balance And Accrual Calculations	✔	✖
Track And Manage Expenses By Project	✔	✖
Milestone Alerts	✔	✖
Time And Expense Based Billing	✔	✖
Project Quotes	✔	✖

HR Management

Users & Roles

Job Descriptions	✔	✖
Employee Logins	✔	✖
Employee Profiles	✔	✖
Administrators	✔	✖

Employee Management

Dashboard	✔	✖
Timesheet	✔	✖
Dynamic Report Generator	✔	✖
Biometric Attendance	✔	✖
Leave Tracker	✔	✖
Attendance Policy	✔	✖
Leave Policy	✔	✖
Resignation Management	✔	✖
Approval Rule	✔	✖
Leave Slots	✔	✖

Dispute Management	✓	✗
Attendance	✓	✗
Assets	✓	✗
Organizational Chart	✓	✗
Leave Management		
Balance And Accrual Calculations Of Time Off	✓	✗
Flexible Time Off Approval Workflows	✓	✗
Support Of Custom Time Off Types	✓	✗
Calendar View Time Off Scheduling	✓	✗
Submit Time Off Requests	✓	✗
Recruitment		
Create Vacancies & Publish	✓	✗
Manage The Company Recruitments	✓	✗
Have External Job Layout, Manage The Layout For Same	✓	✗
Managers Can Send Requisition To HR For Hiring	✓	✗
Manage The Applicants Applying For The Job	✓	✗
Convert The Applicant To User Once Hired	✓	✗
On-Boarding For New Hires Individually Or In Batches	✓	✗
Resume Parsing	✓	✗
Hiring Policies	✓	✗
Interview Schedule	✓	✗
Job Requisition	✓	✗
Talent Pool	✓	✗
Offer Management	✓	✗
Candidate Rating	✓	✗
Candidate Reference Program	✓	✗
Assessment	✓	✗
Recruitment Store Front	✓	✗
Human Capital Management	✓	✗
Talent Management	✓	✗
Performance		

Performance Management	✓	✗
Automated Employee Performance Appraisals	✓	✗
Competency Management	✓	✗
Employee Feedback And Recognition	✓	✗
Team Reviewers	✓	✗
Review Managers	✓	✗
Benefits Administration		
Employee Self-Service	✓	✗
Employee Time-Off Tracking	✓	✗
Succession Planning	✓	✗
Goal Management	✓	✗
Customize Work Flows	✓	✗
Active Directory / LDAP Plugin	✓	✗
Setup Accrual	✓	✗
Setup Working Week Shift Wise	✓	✗
Convert Non Working Day As Working For Specific Users	✓	✗
Manage And Track Attendance With In And Out Time	✓	✗
Approval Rule	✓	✗
Setup Bonus Leave	✓	✗
Ease Of Use		
Employee/Corporate Directory	✓	✗
Setup Company Holiday Location Wise	✓	✗
Customize Leave Type	✓	✗
Knowledge Base	✓	✗
Dashboard	✓	✗
File Sharing	✓	✓
Document Management	✓	✗

Add-ons and other Integration

Google Calendar	✓	✓
Microsoft Exchange	✓	✗
INTUIT QUICKBOOKS	✓	✗

Freshbooks Integration	✓	✗

FSM/Ticketing

Work Order Management	✓	✗
Scheduling And Dispatching	✓	✗
Mobile App	✓	✓
Invoicing And Time Tracking Integration	✓	✗
Capture Video On-Site	✓	✗
Zone Management	✓	✗
Heat Map	✓	✗
Live Locator Tracking	✓	✗
Ticket Activity Tracking	✓	✗
Digital Workflows	✓	✗
Merge	✓	✗
811 Call Center Integration	✓	✗
Centralized Customer Portal	✓	✗
Reporting And Analytics	✓	✗
Route Planning And GPS Integration	✓	✗
Service Level Agreement	✓	✗
Form Builder	✓	✗
Crew Allocation	✓	✗
Rule Engine	✓	✗
Asset Management	✓	✗
Knowledge Base	✓	✗
Locator Helpdesk	✓	✗
Non-Locator Helpdesk	✓	✗
Social Media Integration	✓	✗
Communication	✓	✗
Time Tracking	✓	✗
Feedback	✓	✗

Map Integration	✓	✗

Event Management

Event Planning	✓	✗
Registration	✓	✗
Venue Management	✓	✗
Speaker Management	✓	✗
Marketing	✓	✗
Communication	✓	✗
Reporting And Analytics	✓	✗
Payment Processing	✓	✗
Ticketing	✓	✗
Google Calendar Integration	✓	✓
Budget Management	✓	✗
Recurring Events Setup	✓	✗
Store Front	✓	✗
Attendees Management	✓	✗
Social Media Integration	✓	✗
Availability Management	✓	✗
Project Tracker	✓	✗
Virtual/Physical Events	✓	✗
Ticket Sale	✓	✗
Discount And Coupon	✓	✗
Policy	✓	✗
FAQs Management	✓	✗
Donation	✓	✗
Event Wishlist	✓	✗
Resource Management	✓	✗
Custom Dashboard	✓	✗

Invoices

Invoicing

Multi-Currency Online Invoicing	✓	✗
Invoice Integration	✓	✗
Personalized Invoices	✓	✗
Invoice Generation	✓	✗
Recurring Invoices	✓	✗
Batch Invoices	✓	✗
Import Time/Expense	✓	✗
Customized Rules For Automated Invoicing	✓	✗
Calculate The Discounts As Sequential Or Stack	✓	✗
Utility Billing	✓	✗
Billing Rule	✓	✗
Invoice Import	✓	✗
Flag Automation	✓	✗
Rate Schedule	✓	✗
Billing Services	✓	✗
Dynamic Reporting	✓	✗
Specify The Period(In Months) The Received/Due Amount Displayed.	✓	✗
Payment		
Full Budget Management	✓	✗
Manage Budgets	✓	✗
Online Payment	✓	✗
Multi-Currency Support	✓	✗
Time And Expense Entry For Billing	✓	✗
Payment Reminders	✓	✗
Credit Notes	✓	✗
Easy-To-Use Expense Reports	✓	✗
Tax Formulas Automate Tax Calculations	✓	✗
Setup Default Tax And Discount Rates	✓	✗
Calculate The Discounts As Sequential Or Stack	✓	✗
Receipts		
Attach Receipts	✓	✗

Remittance Slip	✓	✗
Upload Of Digital Receipts	✓	✗
Emails		
Email Reports To Managers	✓	✗
Email Integration	✓	✗
Emails Overdue Statements	✓	✗
Ease Of Use		
Automated Notifications	✓	✗
View Invoice	✓	✗
Manage Different Status Of The Invoices	✓	✗
Automatic Send Invoice As Email	✓	✗
Automate The Invoice Number	✓	✗
Rounding Rules	✓	✗
Collaboration		
Client Management/ Client Login	✓	✗
Link Contacts With Tasks/Projects	✓	✗
View Invoices And Pay	✓	✗

Expense Tracking

Data		
Data Control	✓	✗
Multi Branch Management	✓	✗
User Roles & Permissions	✓	✗
Payments		
Receipt Photos	✓	✗
Receipts	✓	✗
Project Managers, Team Timesheets, Team Expense Reporting	✓	✗
Daily Allowances	✓	✗
Customize The Category And Trip Name	✓	✗
Setup Expense Approval Rule As Per Project	✓	✗
Efficient Approval & Control On Expense Level	✓	✗
Custom Expense Policy Rules	✓	✗
Travel Allowances	✓	✗

Invoice		
Invoicing & Bill Processing	✓	✗
Define Tax Formulas	✓	✗
Allocation		
Project Allocation	✓	✗
Reporting		
Export Timesheets	✓	✗
E-Mail Reports	✓	✗
Reporting	✓	✗
Exporting Reports To Excel (XLS)	✓	✗
Rounding And Decimals In Reports	✓	✗
Your Company Logo In Reports	✓	✗
Visual Reporting	✓	✗
Detailed Reports	✓	✗
Uninvoiced Report	✓	✗
Generate Expense Reports	✓	✗
Support For Various Timesheet Formats	✓	✗
Configurable Reports	✓	✗
Location Based Reporting	✓	✗
Timesheets Approval	✓	✗
Manage Time With Timesheets	✓	✗
Time Tracking		
Manual Entry (Within App (Not Time Sheets))	✓	✗
Automate (Stop Watch/Timer)	✓	✗
Workflows		
Multi-Stage Approval Workflow	✓	✗
Custom Business Logic	✓	✗
Security & Backup Procedures	✓	✗
Card Integration	✓	✗
Ease Of Use		
Receipt Uploads	✓	✗
Detection Of Duplicate Expenses	✓	✗

Upload Files, Images With Expense	✓	✗
Bulk Upload Of Expense	✓	✗

Time Tracking

Time Track

Automatic Time-Tracking	✓	✗
Billable And Non Billable Time Tracking	✓	✗
Add Manual Time Entry	✓	✗
Bulk Time Entry	✓	✗
Timesheet	✓	✗
Offline Mode	✓	✗
Overtime Tracking	✓	✗
Meal Break Support	✓	✗
Time Off Request Management	✓	✗
Fast And Simple Employee Time Entry	✓	✗
Time Tracking With Screenshot	✓	✗

Audit

Screenshots	✓	✗
Work Diary	✓	✗
Mouse Click	✓	✗
Keyboard Click	✓	✗
Multi Screen Management	✓	✗
Approval Rule	✓	✗
Activity Log	✓	✗
Website Tracking	✓	✗
Application Tracking	✓	✗
Screen Recording	✓	✗
Webcam Image Capturing	✓	✗
Activity Flagging	✓	✗
Silent Monitoring	✓	✗

Ease Of Use

Billable And Non Billable Time Tracking	✓	✗

Upgrade Anytime, Keep Data	✓	✗
Task-Level Time Tracking	✓	✗
View Time Entry In Calendar And Listing View	✓	✗
Collaboration		
Client Management/ Client Login	✓	✗
Link Contacts With Tasks/Projects	✓	✗
Project Request By The Client	✓	✗
Client Can Review Screenshots	✓	✗
Client Can Review Work Diary	✓	✗

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